

African Union



AU PEACE AND SECURITY DEPARTMENT



GENDER BITE ONE

Introducing the AU PSD Gender Bites
and the GPSP Gender Taskforce

May 2019

WHAT IS THE AU GENDER PEACE AND SECURITY PROGRAMME?

The AU Peace and Security Department launched the Gender, Peace and Security Programme (GPSP) 2015-2020 to:

- Find effective ways to increase women's participation in peace and security
- Enhance the protection of vulnerable people including women and girls in conflict and post-conflict situations
- Strengthen women's participation in peace, security and post-conflict reconstruction
- Improve the mechanisms and institutions responsible for protecting women and girls in conflict and post-conflict settings

An intra-departmental **Gender Task Force** has been formed to support these objectives.

In 2018, the programme's strategy was revised to align it with Division's planning for 2018-2020. **The GPSP has the three following outcomes:**



1

Strengthen the capacities of PSD staff to mainstream gender in all its divisions and activities

2

Strengthen knowledge management, partnership, research and dialogue on Gender, Peace and Security

3

Strengthen women's role in peace and security in Africa

| AU PSD GENDER TASK FORCE

The Gender Task Force of the AU Peace and Security Department was established in December 2017.

It is responsible for:

- Identifying all **gaps and priorities in the integration of gender and the promotion of the women, peace and security agenda** in the respective Divisions
- Providing **feedback and advice to Divisions in the PSD and the African Union Liaison Offices** to ensure that gender is mainstreamed in their programme, planning and budgeting processes
- Providing **expertise on thematic issues on Women Peace and Security** pertaining to the work of the respective Divisions

MEET THE GENDER TASK FORCE



Nadia Roguiai
GPSP Coordinator

"Gender mainstreaming means valuing the experiences, contributions and needs of men, women, boys and girls in order to build a more inclusive society."

Nadiar@africa-union.org



Orit Ibrahim
CPEWD

"I participate actively in the mainstreaming of Gender into PSD and also contribute to activities of CPEWD by making sure that the activities cater for women and youth. I am also responsible for the dissemination of information on gender issues to my colleagues."

OritI@africa-union.org



Salvator Nkeshimana
CMPCRD

"In CMPCRD we are making steady strides in mainstreaming gender, working closely with other AUC Departments and other partners."

SalvatorN@africa-union.org



Neema Nicholas Chusi
PSC

"As the gender focal point, my duty is to ensure that gender is mainstreamed in the activities of the PSC Secretariat. I believe that gender equality and women's participation in political and socio-economic activities should be at the heart of the peace and security agenda"

ChusiN@africa-union.org

MEET THE GENDER TASK FORCE



Muhanad Yousif
PMT

"Result-based management works better with gender mainstreaming."

YousifM@africa-union.org



Jocelyne Nahimana
DSD

"As the DSD gender focal point, I ensure that gender is mainstreamed into the SSR and DDR' plans, policies, tools and processes. I provide concrete proposals and advise on mainstreaming gender in the Division's portfolios."

NahimanaJ@africa-union.org



Josephine Nwaelugo
CMPCRD

"It has been proven that the inclusion of women in peace processes is essential to establishing lasting peace. CMPCRD believes in gender mainstreaming in all its programs and activities. Let's include the women: Africa needs her daughters."

NwaelugoJ@africa-union.org



Gisele Vedogbeton
PSD Finance

"We want more men to speak up for the participation of women because gender mainstreaming benefits and measures our organisations."

VedogbetonG@africa-union.org

PSD GENDER BITES

As part of its efforts to **share knowledge** with PSD staff on Gender, Peace and Security, GPSP is launching an e-learning initiative aimed at providing an introduction to the policy framework on the Women, Peace and Security (WPS) agenda, the concepts of gender and its practical application in the context of Peace and Security.

Why Gender Bites?

The Gender Bites forms part of our work to implement the AU commitments on Women, Peace and Security. You can apply what you learn in the Gender Bites in your everyday work, the work of your Division and of the whole PSD. In this way, we can reach our goals and fulfil our commitments.

Last but not least, to enhance collaboration among colleagues and fruitful discussions on these topics.

How and when?

Once a month, you will receive a Gender Bite via **email**.

| GENDER BITES NEED YOU

The AU PSD is a crucial place to implement the women, peace and security agenda, but its success starts with you!

Engage with colleagues, discuss the bites, and send us your thoughts and experiences.

We can all be ambassadors for gender equality in our work!

SHARE, ADVOCATE & COMMIT

Next Gender Bite

Gender concepts: what is the difference between gender and sex?

African Union



CONTACTS

GPSP Coordinator:

Nadiar@africa-union.org

Communication Officer:

Lulik@africa-union.org

African Union Headquarters

P.O. Box 3243, Roosevelt Street W21K19

Addis Ababa, Ethiopia

Tel: +251 11 551 77 00

Fax: +251 11 551 78 44

www.au.int

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